

**Minutes of the REGULAR Meeting of the Board of Education
Community Unit School District No. 4, Champaign County, Illinois
Mellon Administrative Center, 703 S. New Street, Champaign, Illinois
October 11, 2016 within the Boundaries of Said District**

Regular Meeting

Board President Chris Kloeppe called the Regular Meeting of the Board to order at 6:05 p.m.

Board Members Present

Amy Armstrong, Gianina Baker, Chris Kloeppe, Kathy Richards, Kathy Shannon, Lynn Stuckey, Jonathan Westfield

Staff Members Present

Superintendent Judy Wiegand, Deputy Superintendent Laura Taylor, Assistant Superintendent Susan Zola, Executive Director of Human Resources, Ken Kleber, Chief Financial and Legal Officer Tom Lockman, Director of Operations Paul Douglas

Approval of Agenda

Member Shannon moved, with a second by Member Richards to approve the agenda as presented. The motion carried on voice vote. Ayes 7. Nays 0.

Guests

Representatives from CFT, local media and other interested persons

Reports: New Business

Resolution Regarding Homelessness in Champaign County: Dr. Judy Wiegand

On April 25, 2016, community member Terry Townsend appeared before the Board of Education during the public comment portion of the meeting and requested the Board to consider passing a resolution requesting the City of Champaign to require the Housing Authority of Champaign County to convene a panel to discuss student homelessness. Our District continues to see an increase in the number of students classified as homeless. At the end of the 2015-16 school year we had 242 students and at the end of September we had 191 and this number will continue to grow as the year progresses. With the current financial status of the State of Illinois and reduction in available social services, the panel could serve as a means to publicly discuss options available through the Housing Authority and other agencies.

This was an informational item and no action was required by the Board.

Tier II Report – District Facilities Plan: Paul Douglas

In January, 2016 the Board of Education created a two-part framework to develop a long range facilities plan for the District. On June 13, 2016 a Tier II report was submitted to the Board. This report is a comprehensive document that provides the District and Board with a plan of action for facilities. Administration brought forward a recommendation that the Tier II document be formally adopted by the Board as the District's Facility Plan. It was further recommended that this plan is updated and reviewed annually at a Board of Education Meeting.

This was an informational item and no action was required by the Board.

Action Agenda: New Business

Board Committee Changes – Discipline Advisory/Equity Committee: Dr. Judy Wiegand

Member Richards moved, with a second by Member Armstrong to update the representation on the Discipline Advisory/Equity Committee for the 2016-17 school year.

From time to time, Board members have been asked to serve on committees to represent the District. Gianina Baker will replace Lynn Stuckey. Kathy Shannon will serve as the alternate for Jonathan Westfield in the event he cannot be present.

Administration recommended that the Board of Education update representation on the Discipline Advisory/Equity Committee for the 2016-17 school year.

Consent Agenda: Unfinished/New Business

Member Stuckey moved, with a second by Member Richards to approve the Consent Agenda – Unfinished/New Business. The motion carried on roll call. Ayes 7. Nays 0.

The following Consent Agenda items were approved:

Resolution – Permanent Transfer of Funds from Capital Projects Fund to Debt Service Fund:
Tom Lockman

In order to pay the outstanding balance on the District's Qualified Zone Academy Bonds (QZABs), \$1,964,000 allocated for this purpose currently held in the Capital Projects Fund must be transferred to the Debt Service Fund by Board resolution.

Administration recommended the Board of Education approve the Resolution Authorizing Transfer of Funds from the Capital Projects Fund to the Debt Service Fund.

Human Resource Changes: Ken Kleber

The Human Resource Changes were approved as presented.

District Support Personnel (DSP) Compensation: Ken Kleber

Salary increases for DSP staff members have been tied to the negotiated annual increase for the Champaign Educational Support Professionals (CESP) since 1998. District Administration recommended that salaries for eligible DSP staff be increased by 4% for the 2016-2017 school year. The effective date of the increase is July 1, 2016. Eligibility is determined using the same guidelines used for administrators. A list of eligible DSP staff members was provided to the Board.

Entry level salaries for all DSP positions will also be adjusted according to established District practice to reflect this change. Newly-hired DSP staff affected by these changes will have their salaries adjusted accordingly. The cost of the approved raise is 4% above last year's salaries plus appropriate IMRF contributions.

Administration recommended that the Board of Education approve the above recommended salary increase for eligible DSP staff.

Administrative Compensation: Ken Kleber

The Superintendent recommended a 4% salary increase for all eligible administrators to be implemented according to Board Policy 520.09. The effective date of the increase is July 1, 2016. This increase mirrors the percentage increase for Teachers. Administrative pay increases are needed to remain regionally competitive and to acknowledge the hard work and challenges of working in a large, diverse school district. A list of eligible administrators was provided to the Board.

Entry level salaries for all administrative positions will also be adjusted according to established District practice to reflect this change. Those newly-hired administrators affected by these

10/11/2016 Regular Meeting

changes will have their salaries adjusted accordingly. The cost of the approved raise is 4% above last year's salaries plus appropriate TRS contributions.

Administration recommended that the Board of Education approve the above recommended salary increase for eligible administrators.

Bills and Treasurer's Report – September: Tom Lockman

The Bills and Treasurer's Report – September was approved as presented.

Minutes of September 12, 2016, September 19, 2016, September 26, 2016 and September 29, 2016

The minutes were approved as presented.

Adjournment

There being no further business, Member Shannon moved, with a second by Member Stuckey, to adjourn the meeting at 7:01 p.m. The motion carried on voice vote. Ayes 7. Nays 0.

Board Approved: November 14, 2016