

**Minutes of the SPECIAL Meeting of the Board of Education  
Community Unit School District No. 4, Champaign County, Illinois  
Mellon Administrative Center, 703 S. New Street, Champaign, Illinois  
September 19, 2016 within the Boundaries of Said District**

Special Meeting

Board President Chris Kloeppe called the Special Meeting of the Board to order at 5:35 p.m.

**Board Members Present**

Amy Armstrong, Chris Kloeppe, Kathy Richards, Kathy Shannon, Lynn Stuckey, Jonathan Westfield

**Board Members Absent**

Gianina Baker

**Staff Members Present**

Superintendent Judy Wiegand, Deputy Superintendent Laura Taylor, Assistant Superintendent Angela Smith, Executive Director of Human Resources, Ken Kleber, Chief Financial and Legal Officer Tom Lockman

**Approval of Agenda**

Member Richards moved, with a second by Member Westfield to approve the agenda as presented. The motion carried on voice vote. Ayes 6. Nays 0.

**Action Agenda: New Business**

Ratification of CESP Tentative Agreement: Ken Kleber

Member Shannon moved, with a second by Member Westfield to approve the Ratification of CESP Tentative Agreement. The motion carried on roll call. Ayes 6. Nays 0.

The Champaign Educational Support Professionals (CESP) contract expired on June 30, 2016. The District and CESP reached a Tentative Agreement on September 6, 2016 for a new three-year contract. The tentative agreement includes:

- provisions for contributions towards single coverage health insurance premiums (this includes rewarding employees with 4+ years of service to the District by covering a greater percentage of their premiums)
- union leave for the CESP President
- food service licensing
- 403(b) plan structure
- leave for pursuit of teacher licensure
- structural changes for specific classifications of employees
- other changes to contract language

The salary schedule will be adjusted as follows:

- Year 1 – Step Increase + 1.8%
- Year 2 – Step Increase + 1.8%
- Year 3 – Step Increase + 1.6%

The Tentative Agreement does not require the addition of personnel. Changes to salary are noted above. Other financial changes are outlined in the Tentative Agreement.

## 9/19/2016 Regular Meeting

Administration recommended that the Board approve the Tentative Agreement with the Champaign Educational Support Professionals for a three-year contract spanning July 1, 2016 through June 30, 2019.

### **Adjournment**

There being no further business, Member Shannon moved, with a second by Member Westfield, to adjourn the meeting at 5:45 p.m. The motion carried on voice vote. Ayes 6. Nays 0.

Board Approved: October 11, 2016